



U.S. Fish & Wildlife Service

# Work for Wildlife



Olivia Baez, a biologist with the Migratory Bird Program, releases a newly-banded Tricolored blackbird.

Photo: Michael Long/USFWS

*Do you have a passion for environmental conservation?*  
*Do you have a degree in the field of biology focusing on wildlife management, fisheries or ecology?*  
*We're looking for recent graduates to join our team of biologists!*

Working for the U.S. Fish and Wildlife Service is more than a career; it's a mission -- one shared by more than 8,500 men and women representing a diverse range of professions, backgrounds and specialties who are dedicated to conserving, protecting and enhancing fish, wildlife and plants and their habitats for the continuing benefit of the American people. The U.S. Fish and Wildlife Service is an equal opportunity employer. We value and welcome talents from all ethnic backgrounds, religions, sex, disability, age or other non-merit factor.

## Open Positions

More than 40 positions will be filled at multiple duty locations across the Pacific West Coast and the Pacific Islands. **The application period is anticipated to open on May 17, 2018 and close May 31, 2018.**

### **Fish and Wildlife Biologist (Ecological Services) GS-0401-7/9**

As a Fish and Wildlife Biologist, you'll focus on endangered species and work closely with other groups (Federal, state, tribal, commercial industry, surrounding landowners, etc.) to conduct environmental impact assessments, process permits, develop fish and wildlife management plans, and ensure the preservation, protection and enhancement of native fish and wildlife and their habitats.

Job Announcement # R8-18-10201322-KL-DE, (duty locations in CA and NV)

Job Announcement # R1-18-10200956-RR-DE (duty locations in HI, ID, OR, WA, and Guam)

### **Fish Biologist (Fish and Aquatic Conservation) GS-0482-7/9**

As a Fish Biologist, you'll work at a fish hatchery or in the field to develop hatchery or fishery management plans for species needing conservation; conduct ecological studies on factors such as population distribution, abundance and survival rates to understand the current situation; and develop recommendations for restoration and management. You'll handle fish, large amounts of data, apply biometric principles, report on progress and formulate recommendations that guide future programs and influence improvements in hatchery or management of fish health practices.

Job Announcement # R8-18-10201635-KL-DE, (locations in CA and NV)

Job Announcement # R1-18-10203041-RR-DE (locations in HI, ID, OR, WA, and Guam)



*Fish biologist Roy Hicks is shown holding a Lahontan cutthroat trout at the Marble Bluff Fish Passage Facility.*  
Photo: Lisa Heki/USFWS



*Wildlife biologist Karen Sinclair surveys for California brown pelicans in Oxnard, California.* Photo: USFWS

## How You Can Qualify

To qualify for a Biologist position, you must have a Bachelor's or higher degree in biological science, natural resource management, agriculture, chemistry, or a discipline closely related to fish and wildlife biology from an accredited college or university. If you do not have a Bachelor's or higher degree, you may qualify with a combination of experience and relevant education. To qualify for a Fish Biologist position you must have at least six semester hours in aquatic subjects and 12 semester hours in animal sciences.

Please refer to the Qualification section of the appropriate job announcement for additional qualification requirements for each grade level you wish to be considered. To qualify as a recent graduate, you must have completed a qualifying degree within the previous two years or will have completed all requirements by June 30, 2018.

Note: At the GS-7/9 pay grade levels, you'll perform the same kind of duties described above but under closer supervision. Training will be provided for progression towards the full performance level up to GS-11.

## How to Apply

Create an account on [USAJOBS.gov](https://www.usajobs.gov) to apply. You must upload your resume and college transcripts. It is highly recommended that you use the resume builder in USAJOBS to create a standard Federal resume. Use the job announcement number to locate the position(s) for which you want to apply. Please be sure to read the job announcement in its entirety and include all necessary documents with your application.

The Service will host several webinars to provide additional information on the above opportunities and the federal hiring process. Your attendance is highly encouraged. To receive information on these webinars, please complete this [electronic form](#). Additional tips for applying for a federal job can be found [here](#).

Contact:

- Bill Johnson, Regional Workforce Recruiter, (916) 414-6630 or [william\\_johnson@fws.gov](mailto:william_johnson@fws.gov) (opportunities in CA and NV)
- Brian Lawler, Regional Workforce Recruiter, (503) 736-4789 or [brian\\_lawler@fws.gov](mailto:brian_lawler@fws.gov) (opportunities in HI, ID, OR, WA, and Guam)